**ABOUT THE VACANCY**

|  |  |
| --- | --- |
| Job applied for: |  |
| Closing date given for application: |  |

**WHERE DID YOU HEAR ABOUT THIS JOB (PLEASE TICK)?**

|  |  |
| --- | --- |
| Newspaper (please specify): |  |
| Friend: |  |
| Recruitment Company: |  |
| Company Website: |  |
| Other (please specify): |  |

**GENDER**

What is your gender (please tick)? (If you are undergoing gender reassignment, please use the gender identity you intend to acquire.)

|  |  |
| --- | --- |
| Male: |  |
| Female: |  |
| Prefer not to say: |  |

**GENDER IDENTITY**

Do you identify as transgender/transsexual (please tick)?

|  |  |
| --- | --- |
| Yes: |  |
| No: |  |
| Prefer not to say: |  |

**ETHNIC GROUP**

How would you describe your nationality and/or ethnicity (please tick)?

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **A. White:** |  | **B. Mixed race:** |  | **C. Asian or Asian British:** |  |
| British – English, Scottish or Welsh |  | White & Black Caribbean |  | Indian |  |
| Irish |  | White & Black African |  | Pakistani |  |
| Other White background |  | White & Asian |  | Bangladeshi |  |
|  |  | Other Mixed background |  | Other Asian background |  |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **D. Black or Black British:** |  | **E. Chinese & other groups:** |  | **Prefer not to say:** |  |
| Caribbean |  | Chinese |  |  |  |
| African |  | Other ethnic group |  |  |  |
| Other Black background |  |  |  |  |  |

**AGE**

What is your age (please tick)?

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 16-17 |  | 18-21 |  | 22-30 |  | 31-40 |  | 41-50 |  |
| 51-60 |  | 61-65 |  | 66-70 |  | 71+ |  | Prefer not to say. |  |

**SEXUAL ORIENTATION**

How would you describe your sexual orientation (please tick)?

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| Heterosexual/ straight |  | Bisexual |  | Prefer not to say |  |
| Gay man |  | Gay woman/lesbian |  |  |  |

If you are lesbian, gay or bisexual, are you open about your sexual orientation (please tick)?

|  |  |  |  |
| --- | --- | --- | --- |
|  | Yes | Partially | No |
| At home: |  |  |  |
| With colleagues: |  |  |  |
| With your manager: |  |  |  |
| At work generally: |  |  |  |

**RELIGION OR BELIEF**

Please describe your religion or other strongly-held belief.

|  |  |
| --- | --- |
| I would describe my religion or belief as: |  |
| I have no particular religion or belief: |  |
| Prefer not to say: |  |

**DISABILITY**

The Equality Act 2010 defines a disability as a “physical or mental impairment which has a substantial and long-term adverse effect on a person’s ability to carry out normal day-to-day activities”. An effect is long-term if it has lasted, or is likely to last, more than 12 months.

Do you consider that you have a disability under the Equality Act (please tick)?

|  |  |  |  |
| --- | --- | --- | --- |
| Yes: |  | No: |  |
| Used to have a disability but have now recovered: |  | Don’t know: |  |
| Prefer not to say: |  |  |  |