

# Welcome to RCOT

Presented by  
Claudia Anderson  
Membership Engagement Manager



# Our speakers

- Christina Fuentes Tibbitt, Communities Manager
- Rachael Harrison, Professional Advisor, Professional Advisory Service
- Lauren Walker, Professional Advisor, Practice and workforce
- Angie Thompson, Research and development officer



# Supporting your professional development



# The professional development team

- Supporting members at every career stage
- Recognise, record, and reflect on CPD and lifelong learning
- Career growth using the Career Development Framework
- Occupation at the forefront of practice

# Your very own CPD portfolio

- A place to capture your lifelong learning and development, no matter your role or career stage
- Thousands of members have signed up already!
- Members tell us they love being able to record CPD and evidence on the go, and that it's very easy to use
- Supports you to meet the [HCPC CPD standards](#)

# Making a difference to members...

It's so easy to use  
– I love being able  
to save and see  
everything to do  
with my CPD in  
one place.

I'm using the  
portfolio all the  
time, and I've  
presented about it  
to my team!

Thank you for  
introducing an online  
portfolio, I'm making  
time once a month to  
go back through my  
diary and record all  
learning activities.

# The Career Development Framework



- The [Career Development Framework](#) offers a structure with an overarching set of guiding principles to inform **career, learning and workforce development** within the occupational therapy profession.
- It's designed to be **inclusive and relevant to everyone** and for use in all settings, within all sectors, at all career levels including learners.
- Getting familiar with the career development framework is a **good way to recognise the learning you are doing** and what counts as CPD for you to record your reflections and set goals.
- We have [developed resources](#) to support all members feel confident in using the career development as a tool to support their CPD activities

# CPD member resources

- Five minute reflections
- Career conversation podcasts
- Equity, diversity and belonging insights sessions
- Evidence spotlights
- Events and webinars
- Annual Conference
- Library resources
- Learning from each other through our communities
- Occupation lecture series



# RCOT learner ambassadors

- New exclusive learner member benefit, launching September 2024!
- Learner ambassadors promote RCOT membership to learners across the UK and receive complimentary membership and CPD experience in return.
- Connect with your local RCOT learner ambassador or, if you're interested in joining our ambassador group you can [find out more and apply online.](#)



# Supporting you in practice



# Professional Advisory Service (PAS)

- PAS [About the Professional Advisory Service - RCOT](#) is a RCOT member-benefit and we are here to help you with all aspects of professional practice in the workplace such as:
  - Returning to practice [Guidance on Returning to Practice in Occupational Therapy - RCOT](#)
  - Fitness to practice [Fitness to Practice - RCOT](#)
  - Supervision [Supervision - RCOT](#)
  - Scope of practice [Occupational Therapy Scope Of Practice \(Members Only\) - RCOT](#)
  - Insurance [Our Guide to RCOT Insurance & Tax Relief for Members](#)
- PAS has three team members – Kewcha Ambrose (PAS Co-ordinator), Rachael Harrison (Professional Advisor and occupational therapist) and Anne Keen (PAS manager and occupational therapist). You can contact us online or via telephone.

# UNISON membership

- All RCOT members are members of UNISON (except for those who are wholly self-employed or employed overseas).
- UNISON represents members in many ways, from advising and supporting individual members about a problem at work, to using its voice to influence decision-making at a national level, that will affect all occupational therapy staff.
- RCOT and UNISON work together to make sure our members concerns are heard – whether it's about pay, health and safety, discrimination or the future direction of occupational therapy services.
- [UNISON Support & Practice Resources \(Members Only\) - RCOT](#)

# Indemnity Insurance

- You need to have a professional indemnity arrangement as a condition of registration with the HCPC. When registering, they ask people to make a professional declaration to confirm that it is / will be in place and that it provides appropriate cover.
- RCOT professional indemnity cover is for all members, whether employed or self-employed, but NOT their employer and provides £10 million cover for each member on a loss occurring basis. The policy is worldwide excluding USA/Canada but only for claims first made in the European Union, Channel Islands and Australia.
- The policy does not provide cover for any type of company or a partnership. If cover is required for any type of company or partnership a separate policy will need to be arranged in the name of that entity. [Find out more about the professional indemnity policy](#)

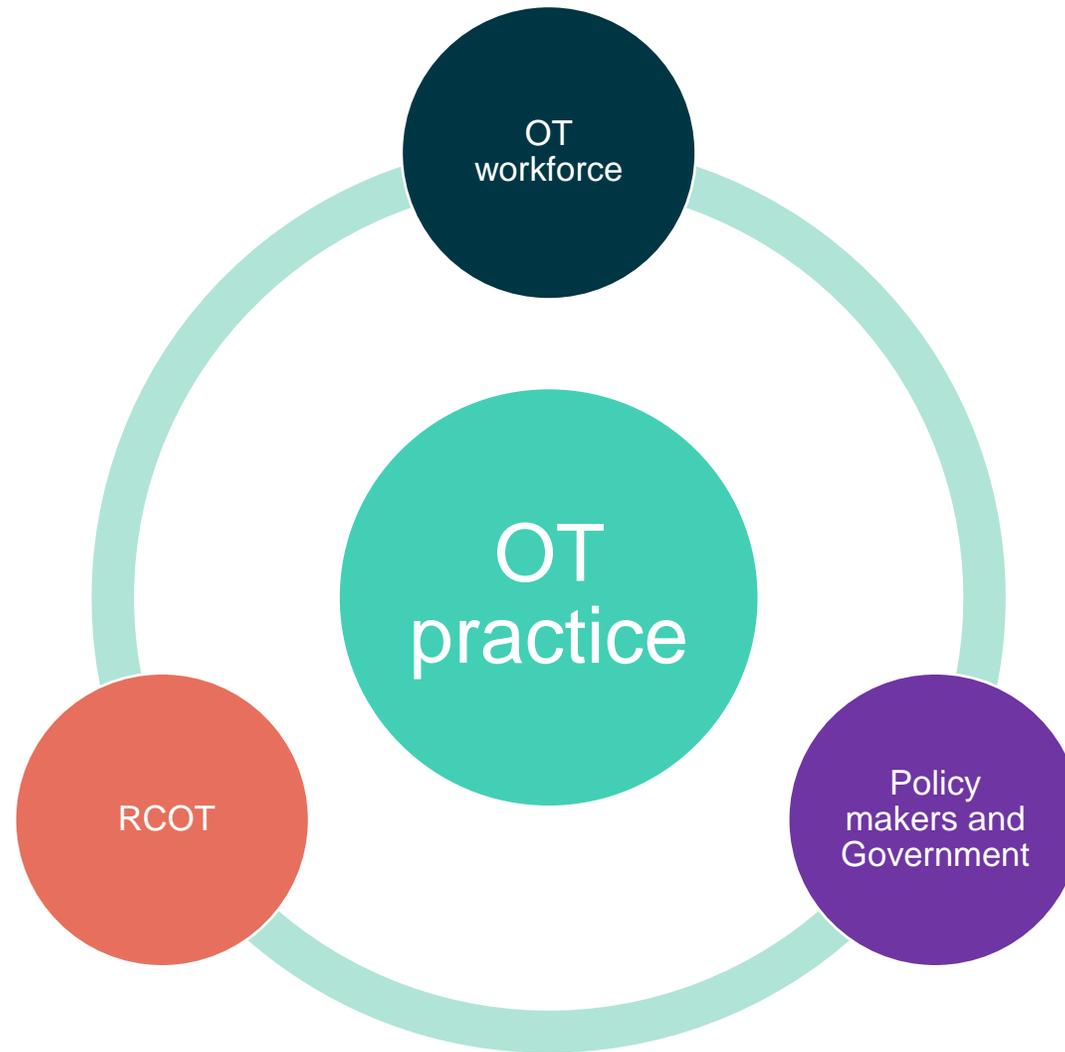
# Practice and Workforce



# Creating a bridge between policy and practice



# Joining the dots



# RCOT workforce strategy

Our vision is for an expanded occupational therapy workforce positioned to have maximum impact in improving people's health and quality of life.

By 2035 we will have an occupational therapy workforce that is:

- confident and skilled in championing inclusion
- based primarily within communities
- positioned to focus on prevention and early interventions
- putting occupations at the forefront of their practice.



# Help us to influence

- Share with our [innovation hub](#)
- Contribute to our [leadership forum](#)
- Attend our event on 24 September – [reimagining the role of OT across acute and community settings](#)
- Join the new RCOT [communities platform](#)
- Get involved with [OT Week – 4-10 November 2024](#)
- Complete our upcoming workforce survey
- Invite people who've accessed your service to [share their stories](#) of OT success with us

# Supporting research and innovation



# Supporting research and innovation

- [Research Connect](#) is our research network and monthly **Research Cafes** explore research-related topics
- Funding for research through our [Research and Innovation Fund](#)
- **Innovation Hub** to [share your service challenges](#) and ideas for improvement

# RCOT Digital Library

## Online resources & services

- E-books & theses
- Online databases & f/t articles
- Information skills guides
- Enquiry service

## Benefits to you

- All career stages
- Tailored & specialist
- Always available 24/7
- Complement other collections
- A constant resource

## Contacts

library@rcot.co.uk

020 3141 4727

Lorna Rutherford  
Alice Ford-Smith

# Your wider member benefits



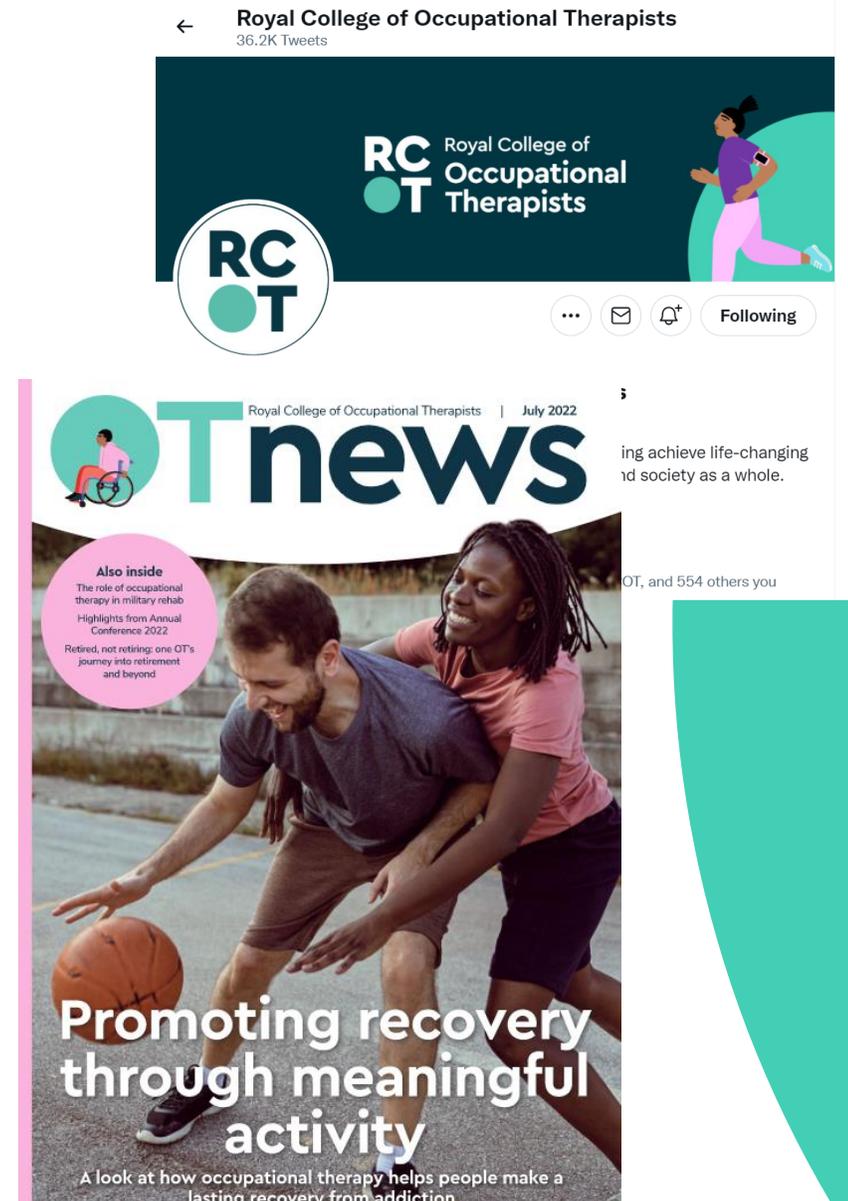
# Events

- Two-day member led Annual Conference
- Elizabeth Casson memorial lecture
- Exclusive member only CPD events
- Dedicated regional events
- Access to a calendar of exciting external events for OTs at discounted rates



# Keeping members in the loop

- *OTnews*, our monthly members magazine
- Social media updates and discussions
- *Highlight*, our monthly email update
- Regional and Specialist Sections updates
- R&D Bulletin – our research newsletter
- BJOT (British Journal of Occupational Therapy)



# Questions?



# Key resources

- Learn more about our [CPD resources](#)
- Connect with our [PAS service](#)
- Find further information about our [Regions](#)
- Browse through our [Library](#)
- Find out more on upcoming [events](#)
- Find out more about our [Research](#) resources
- Learn about your [indemnity insurance](#)

# Connect with us on social media

- **Twitter (X):** [@theRCOT](https://twitter.com/theRCOT)
- **Facebook:** [Royal College of Occupational Therapists](https://www.facebook.com/RoyalCollegeofOccupationalTherapists)
- **Instagram:** [@the.rcot](https://www.instagram.com/the.rcot)
- **LinkedIn:** [Royal College of Occupational Therapists](https://www.linkedin.com/company/RoyalCollegeofOccupationalTherapists)



# Key contacts

## Membership Excellence team

Email - [membership@rcot.co.uk](mailto:membership@rcot.co.uk)

Call - +44 (0)20 3141 4648

## PAS Service

[professional.advisoryservice@rcot.co.uk](mailto:professional.advisoryservice@rcot.co.uk)

Professional Development team - [prof.dev@rcot.co.uk](mailto:prof.dev@rcot.co.uk)

Twitter: @CPD\_RCOT

