

# Consultation on changes to our fees - April 2024

## Individual or Organisation

Are you responding to this consultation on behalf of an organisation?

Yes

## Organisation Respondents Details

Please tell us the name of your organisation?

Royal College of Occupational Therapists

Please select the category below that best describes your organisation.

Professional Body

Where is your organisation active?

UK-wide

Please tell us the contact email for your organisation

anne.keen@rcot.co.uk

## Consultation questions

Question 1: To what extent do you agree or disagree with the rationale we have set out for increasing our fees by the minimum necessary amount?

If you would like to give reasons for your answer, or suggest alternative options or mitigations, you may do so below.

Strongly disagree

**Comment:**

While we acknowledge the HCPC's reasons for proposing a fee increase, we strongly oppose this. Occupational therapists' pay has not increased by the same proportion and an increase will be severely detrimental to our professional workforce. It will do nothing to attract more people to occupational therapy and other Allied Health Professions (AHPs), that are experiencing low staffing levels, and will be another pressure for AHPs who are already being squeezed by the cost-of-living crisis. We urge the HCPC to explore alternative funding models.

Question 2: Given the rationale, to what extent do you support the fee increase proposal?

If you would like to give reasons for your answer, or suggest alternative options or mitigations, you may do so below.

Strongly disagree

**Comments:**

While we acknowledge the HCPC's reasons for proposing a fee increase, we strongly oppose this. Occupational therapists' pay has not increased by the same proportion and an increase will be severely detrimental to our professional workforce. It will do nothing to attract more people to occupational therapy and other Allied Health Professions (AHPs), that are experiencing low staffing levels, and will be another pressure for AHPs who are already being squeezed by the cost-of-living crisis. We urge the HCPC to explore alternative funding models.

Question 3: In addition to the equality impacts set out in the Equality Impact Assessment, can you identify any further impacts relating to protected characteristics that we should consider?

Protected characteristics consist of age, disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, ethnicity, religion or belief, sex, sexual orientation.

If you would like to make any suggestions about how any negative equality impacts you have identified could be mitigated, you may do so here.

N/A

## Submit response

This is the end of the survey. Please select "Submit my responses" once you are ready to end the session.

Submit my response.