

Practice and regional network volunteers

Recruitment information pack



Contents

Message from RCOT Chief Executive	3	Practice Network Innovation Coordinator	29
Introduction	4	Practice Network Occupation Lead	31
Benefits of volunteering with us	6	Practice Network Occupation Coordinator	33
Practice networks	8	Practice Network Research Lead	35
Regional networks	8	Practice Network Research Coordinator	37
Lead or a Coordinator	9	Practice Network Specialism Lead	39
Overview practice networks	10	Regional Network Lead	42
Overview regional networks	11	Regional Community Engagement Lead	44
Practice Network Lead	12	Regional Community Engagement Coordinator	46
Practice Network Community Engagement Lead	14	Regional Equity, Diversity and Belonging Lead	48
Practice Network Community Engagement Coordinator	16	Regional Equity, Diversity and Belonging Coordinator	50
Practice Network Equity, Diversity and Belonging Lead	19		
Practice Network Equity, Diversity and Belonging Coordinator	21		
Practice Network Learning and Development Lead	23		
Practice Network Learning and Development Coordinator	25		
Practice Network Innovation Lead	27		



Message from Steve Ford, Chief Executive

Over the years, dedicated members have stepped up to volunteer their time, knowledge and expertise to drive forward their specialisms, regions and areas of practice; creating opportunities for their peers.

With a new approach to communities, we've built on our successes and created reinvigorated volunteering opportunities that are more relevant, inclusive and accessible to your professional lives.

Becoming actively engaged in your professional body through one of our network roles is a fantastic professional development opportunity. You'll be able to shape your community, grow your skill set, influence key activities, build valuable connections with your peers and develop leadership skills that directly advance your development.

We're ready to welcome your diverse skills, experiences and perspectives as community volunteers. Whether you're a seasoned volunteer or new to the experience or profession, we welcome you all and hope you'll be inspired to volunteer with us!



A handwritten signature in black ink that reads "Steve Ford". The signature is written in a cursive, flowing style with a horizontal line underneath the name.

Steve Ford
RCOT Chief Executive

Thanks for taking an interest in working with us as a practice or regional network volunteer.

You're at the start of an exciting journey with us. You'll have the opportunity to lead, grow and bring our community of dedicated and knowledgeable OTs together.

About our new communities

Our vision is to create inclusive communities where all members can find a place to share, learn and network based on their region, area of practice, career level or professional interest – so all members can benefit from the wealth of experience across our diverse membership.

Our communities and the networking opportunities they offer are valued by members. Over the last year we've been working together with our members to reimagine our communities and develop a new model that consists of a series of practice, professional and regional networks.

Our networks will be:

- inclusive and easily accessible spaces for all members – enabling you to find, meet and come together with others with a shared interest to support each other's development needs
- hosted on RCOT Communities – a new online community engagement platform enabling members to be part of more than one network at any time
- a place to access a wide range of activities and resources and participate in community sharing and collaboration with each other.



A new approach to community volunteering

An integral part of our new communities is improving our approach to community leadership – those active and engaged members who choose to volunteer with us to advance both practice and the profession.

We've worked with our volunteers and members to understand how our historic community volunteer roles have evolved and how we can better work with and support future volunteers.

We've had over 200 members supporting us and working together to help us create a new approach to community volunteering and leadership so we can provide better support, integrate more development opportunities and ensure our volunteer management practices are both aligned with our values and wider best practice.

Our new roles

To begin with, you'll be able to volunteer as either a Lead or a Coordinator.

Each has a defined purpose, and we've used the Career Development Framework (CDF), which sets out guiding principles to inform learning and development specific to occupational therapy, to build these roles.

This will make it easier for you to identify what volunteer role might be suitable and what the expectations of the roles are.



Benefits of volunteering with us

Are you ready to take your professional development to the next level while making a meaningful impact? We're on the lookout for passionate volunteers to help us build dynamic and thriving communities within your membership organisation.

Shape the future: Be at the forefront of creating vibrant communities where members can connect, share and grow together.

Develop new skills: Gain valuable experience in leadership, collaboration and professional development that will enhance your career and meet CPD requirements.

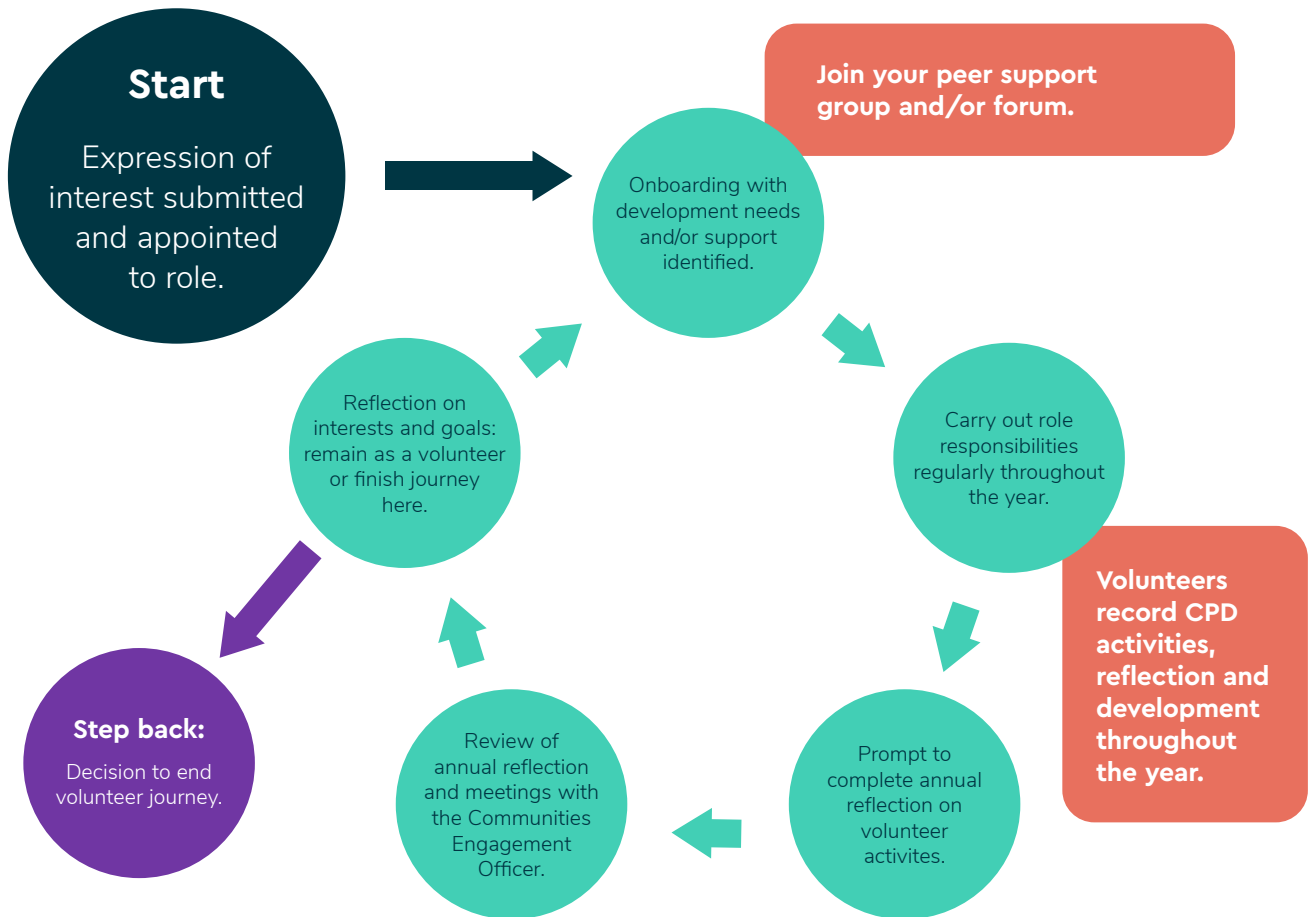
Build strong connections: Network with like-minded professionals and form lasting relationships within your area of practice.

Make an impact: Lead initiatives that reflect the needs of your community and drive positive change.

Gain recognition: Receive acknowledgment for your contributions and achievements.

Thrive in a supportive environment: Benefit from a comprehensive onboarding journey, peer support groups and an annual reflection process to track your progress.

What does an RCOT community volunteering journey look like?



Relevant volunteer roles for our new networks – where can you make an impact?

Our new practice, professional and regional networks have different purposes and require a different mix of volunteer roles to make them a success.



Practice networks

Practice networks aim to bring together our members from across backgrounds, career levels and sectors with a shared interest in an area of practice and to support member's professional lives.

By joining a practice network, you'll have access to a shared online space to meet and connect with others, share resources and access learning and development opportunities. Our initial proposed list of practice networks are:

Acute and emergency care	Healthy ageing	Neurological practice
Children, young people and families	Inclusive built environments	Oncology
Dementia care	Learning disabilities	Palliative and end of life care
Frailty	Long-term conditions	Primary care
Health and work	Mental health	Social care

Regional networks

Regional networks bring local OT communities together so we can all coordinator activities, share resources and build events near you.

Eastern	Scottish Eastern	Trent
London	Scottish Northern	Wales
North & Yorkshire	Scottish Western	West Midlands
North West	South East	
Northern Ireland	South West	

Will you be a Lead or a Coordinator?

Lead and coordinator roles are both guided by the Career Development Framework and intentionally serve different purposes.

Both serve important roles and are vital to the success of our networks.

Lead roles – strategic, focusing on vision and direction

Coordinator roles – operational, ensuring effective implementation of activities.

Purpose of the Lead role

As a Lead you will:

- provide strategic leadership to guide the network's vision and direction – ensuring alignment with the needs of its diverse membership.
- use your entire network's scope to position the network for impact within the professional community.
- represent your network's needs, priorities and perspectives in strategic discussions within a leads' forum.
- interconnect and align your network's efforts with other networks to work towards shared outcomes through informed decision making.

A Lead is someone who demonstrates leadership qualities, skills and behaviours at Career Development Framework Levels 7/8.

Purpose of the Coordinator role

As a Coordinator you will:

- lead on, design and deliver network activities to support a network to achieve its objectives.
- represent and advocate for a member segment to inform and lead network activities relevant to the needs of the group.

The Coordinator is someone who demonstrates leadership qualities, skills and behaviours at Career Development Framework Levels 5 or 6.

Working together

Leads and Coordinators will work together across networks to:

- build positive working relationships as a foundation for achieving network objectives
- engage in collaborative conversations, peer-to-peer support and two-way learning to contribute to each other's development and progression
- create an effective and recognised team – working together to achieve shared objectives
- foster a culture of leadership at every level, no matter your role or career stage.

Overview of the volunteer roles to make our practice networks a success

If you have the dedication and the power to champion our profession, your practice specialism and the work we're doing – you'll find a role for you.

All the roles will work closely with us to help steer your membership body in the right direction.

Volunteer function	Role overview
Practice network lead	Leads, coordinates and champions an RCOT practice network leadership group.
Specialisms lead	Brings in-depth knowledge and expertise in a particular specialism. Is able to bring their passion for advancing practice, supporting members, and contributing to the strategic vision of practice networks.
Community engagement	Helps build a thriving network that's a valuable part of a member's professional life and shares and celebrates the activities and achievements of a network across RCOT and external communities.
Equity, diversity and belonging	Embeds EDB across networks, their activities and the profession as a whole.
Learning and development	Brings a passion for professional development to create a culture of continuous learning and opportunities for development across the needs of its members.
Innovation	Supports innovation and changemakers alongside the delivery of our Research and Innovation strategy and action plan.
Occupation	Supports the occupational therapy workforce in your area of practice to have maximum impact by putting occupations at the forefront of their practice.
Research	Uses your passion for research to build the confidence, capability and capacity of network members to engage with research and foster a culture of evidence-based practice.

Overview of the volunteer roles to make our regional networks a success

If you have the dedication and the power to champion our profession in your region – you'll find a role for you.

All the roles will work closely with us to help steer your membership body in the right direction.

Volunteer function	Role overview
Regional network lead	Leads, coordinates and champions an RCOT practice network leadership group.
Community engagement	Helps build a thriving network that's a valuable part of a member's professional life by sharing and celebrating the activities and achievements of a network across RCOT and external communities.
Equity, diversity and belonging	Embeds EDB across networks, their activities and the profession as a whole.



Role profile: Practice Network Lead

As Practice Network Lead, you'll lead, coordinate and champion an RCOT practice network.

We estimate Practice Network Leads will need to commit approximately 10 hours each month.

We'll work with you in the first year of volunteering to better understand the time commitments required and the support we can provide to reduce unnecessary burdens.

Key skills and attributes you'll bring to the role

Passion for the practice area	<ul style="list-style-type: none"> • Strong interest and expertise in the scope of the network. • Ability to be a thought-leader.
Strategic and member-centric vision	<ul style="list-style-type: none"> • Align the network's activities with the wider priorities, goals and needs of the professional body and occupational therapy workforce in your area of practice. • Identify opportunities and challenges for the occupational therapy workforce in your area of practice.
Digital proficiency	<ul style="list-style-type: none"> • Able to use online communication platforms (for example, Microsoft Teams, Zoom and social media). • An understanding of how to engage network members through digital channels.
Innovation and continuous improvement	<ul style="list-style-type: none"> • A growth mindset. • Commitment to working collaboratively to find new ways of working. • A desire to improve through thinking creatively, problem-solving and encouraging innovation.
Measuring impact	<ul style="list-style-type: none"> • Confidence in seeking and interpreting data and insights. • Able to use data to inform decisions and measure outcomes and impact.
Communication skills	<ul style="list-style-type: none"> • Strong communication skills. • Ability to engage diverse audiences. • Can convey information clearly and foster meaningful dialogue across different channels and formats. • Able to create and maintain meaningful connections with a range of stakeholders.
Leadership	<ul style="list-style-type: none"> • Proven ability to empower and motivate others to collectively deliver an action plan of activities.
Collaboration	<ul style="list-style-type: none"> • A team-oriented mindset with the ability to foster community and connections.
Equity, Diversity and Belonging	<ul style="list-style-type: none"> • Demonstrates commitment to equity, diversity and belonging, social responsibility and ethical practices.

Key tasks you'll undertake as a Practice Network Lead

We expect the role to evolve and grow over time – particularly as new teams and initiatives are formed.

The below is representative of the sort of work you'll be able to apply your current skills to, or build new ones from.

- Collaborate with other network leads to create a comprehensive, systems-wide year one action plan and guiding your network leadership group to adapt and implement this plan locally, ensuring it meets the needs and priorities of your network members.
- Lead the network and create a team of leads and coordinators to support the delivery of activities set out in the network year one action plan.
- Act as a facilitator and advocate, driving engagement and ensuring that the network provides valuable insights, activities, resources and opportunities for its members across all career levels, practice pillars and employment sectors to support members in their area of practice.
- Celebrate and showcase the positive impact of the network and the achievements of its members across networks to promote the role of occupational therapy within the scope of the network.
- Provide collective leadership across our system of networks, to facilitate consistent, impactful and relevant outcomes.
- Work with your network leads to understand your current and prospective members and gain insights which help to facilitate a culture of informed decision making and continuous improvement.
- Foster a culture of peer support, knowledge-sharing, practice and professional development amongst members within the scope of the network, across all career levels, practice pillars and employment sectors.
- Establish connections and identifying opportunities for collaboration with external networks that will support the occupational therapy workforce in your area of practice.

This is an ideal opportunity for those looking to:

- Engage in new and innovative activities which build community.
- Be a strong advocate and recognised voice for their profession and their professional body.
- Interact with us and work to get people excited about our networks, activities and the opportunities offered.
- Network with other leaders and changemakers across UK occupational therapy and beyond.

Ready to volunteer with us?

Please complete our short **expression of interest form** and we'll be in touch. We're accepting expressions of interest on a rolling basis during the first year of our new networks.

We're committed to supporting and celebrating equity, diversity and belonging. If you would like further information, to speak to us about your potential or support with this recruitment process, please contact the Communities team at communities@rcot.co.uk.

Role profile: Practice Network Community Engagement Lead

As Community Engagement Lead, you'll work across the various networks, facilitating and building connections. This role gives you the opportunity to expand upon your strong communication, organisation and networking skills.

We estimate Community Engagement Leads will need to commit approximately 10 hours each month.

We'll work with you in the first year of volunteering to better understand the time commitments required and the support we can provide to reduce unnecessary burdens.

Key skills and attributes you'll bring to the role

Passion for building member focused communities	<ul style="list-style-type: none"> • Strong interest in community engagement. • Ability to be a thought-leader. • A champion of innovative ways to foster meaningful engagement.
Strategic and member-centric vision	<ul style="list-style-type: none"> • Align the network's engagement and partnership activities with the wider priorities, goals and needs of the professional body and occupational therapy workforce in your area of practice. • Focus on growth and value for members, ensuring the community remains relevant, valuable, and impactful.
Digital proficiency	<ul style="list-style-type: none"> • Able to use online communication platforms (for example, Microsoft Teams, Zoom and social media). • An understanding of how to engage network members through digital channels.
Innovation and continuous improvement	<ul style="list-style-type: none"> • A growth mindset. • Commitment to working collaboratively to find new ways of working. • A desire to improve through thinking creatively, problem-solving and encouraging innovation.
Measuring impact	<ul style="list-style-type: none"> • Confidence in seeking and interpreting data and insights. • Able to use data to inform decisions and measure outcomes and impact.
Communication skills	<ul style="list-style-type: none"> • Strong communication skills. • Ability to engage diverse audiences. • Can convey information clearly and foster meaningful dialogue across different channels and formats.
Strong interpersonal and networking skills	<ul style="list-style-type: none"> • Able to create and maintain meaningful connections with a range of stakeholders.
Creativity	<ul style="list-style-type: none"> • Develop creative initiatives to optimise member engagement across a range of member profiles.
Leadership	<ul style="list-style-type: none"> • Proven ability to empower and motivate others to collectively deliver an action plan of activities.

Collaboration	<ul style="list-style-type: none"> • A team-oriented mindset with the ability to foster community and connections.
Equity, Diversity and Belonging	<ul style="list-style-type: none"> • Demonstrates commitment to equity, diversity and belonging, social responsibility and ethical practices.

Key tasks you'll undertake as a Practice Network Community Engagement Lead

We expect the role to evolve and grow over time – particularly as new teams and initiatives are formed.

The below is representative of the sort of work you'll be able to apply your current skills to, or build new ones from.

- Create a welcoming, vibrant, inclusive and engaged community that can and will support you and each other.
- Ensure members feel connected, supported, a sense of belonging and empowered to take part.
- Understand who current and potential network members are and use their insights to inform the design and delivery of activities which drive member engagement, growth and impact.
- Facilitate cross network initiatives.
- Be an advocate by showcasing the positive impact of a network and the achievements of its members.
- Raise the network's profile and expanding reach internally and externally to attract new members.
- Increase awareness and understanding of the value of occupational therapy within the scope of your network.
- Identify opportunities to build and strengthen relationships with external partners and allied communities to raise the profile of occupational therapy within the scope of your network and to create opportunities that will benefit your network members.
- Expand access to information, resources and opportunities relevant to network members practice, professional and service development.

This is an ideal opportunity for those looking to:

- Engage in new and innovative activities which build community.
- Be a strong advocate and recognised voice for their profession and their professional body.
- Interact with us and help get people excited about our Workforce Strategy vision for 2035.
- Network with other leaders and changemakers across UK occupational therapy and beyond.

Ready to volunteer with us?

Please complete our short **expression of interest form** and we'll be in touch. We're accepting expressions of interest on a rolling basis during the first year of our new networks.

We're committed to supporting and celebrating equity, diversity and belonging. If you would like further information, to speak to us about your potential or support with this recruitment process, please contact the Communities team at communities@rcot.co.uk.

Role profile: Practice Network Community Engagement Coordinator

As Community Engagement Coordinator you'll provide operational leadership to help build a thriving network that's a valuable part of a member's professional life. You'll work alongside your network's Community engagement leads, and you may also work with coordinators who support specific groups within our membership, for example; learners, early career and retired members.

We estimate Community Engagement Coordinators will need to commit approximately 10 hours each month.

We'll work with you in the first year of volunteering to better understand the time commitments required and the support we can provide to reduce unnecessary burdens

Key skills and attributes you'll bring to the role

Passion for building member focused communities	<ul style="list-style-type: none"> • Strong interest in community engagement. • Able to champion innovative ways to foster meaningful engagement.
Strategic and member-centric vision	<ul style="list-style-type: none"> • Understand the role of wider priorities, goals and needs of the professional body and occupational therapy workforce in your area of practice. • Use those goals to inform network activities. • Focus on growth and value for members, ensuring the community remains relevant, valuable and impactful.
Leadership	<ul style="list-style-type: none"> • Able to lead when necessary and take ownership of the activities assigned to you within the network action plan. • Confident to share your own viewpoint succinctly and appropriately. • Able to formulate and influence action planning and objective setting.
Continuous improvement and change management	<ul style="list-style-type: none"> • Has a growth mindset and commitment to working collaboratively to find new ways of working. • Able to review and develop network activities and action plan as part of a team. • Contribute to a culture of continuous improvement.
Digital proficiency	<ul style="list-style-type: none"> • Familiar with online communication platforms (for example, Microsoft Teams, Zoom and social media). • Understands of how to engage network members through digital channels.
Communication skills	<ul style="list-style-type: none"> • Good communication skills. • Able to engage diverse audiences. • Can convey information clearly, and foster meaningful dialogue across different channels and formats.
Interpersonal and networking skills	<ul style="list-style-type: none"> • Able to create and maintain meaningful connections with a range of stakeholders.

Creativity	<ul style="list-style-type: none"> • Develop creative initiatives to optimise member engagement across a range of member profiles.
Evaluation	<ul style="list-style-type: none"> • Able to capture and analyse data and insights. • Can use data to inform decision making, measure outcomes and make improvements.
Collaboration	<ul style="list-style-type: none"> • Has a team-oriented mindset with the ability to develop new partnerships within and across networks.
Equity, Diversity and Belonging	<ul style="list-style-type: none"> • Demonstrates commitment to equity, diversity and belonging, social responsibility and ethical practices.

Key tasks you'll undertake as a Practice Network Community Engagement Coordinator

We expect the role to evolve and grow over time – particularly as new teams and initiatives are formed.

The below is representative of the sort of work you'll be able to apply your current skills to, or build new ones from.

- Create a welcoming, vibrant, inclusive, and engaged community.
- Support members to join your network.
- Ensure members feel connected, supported, a sense of belonging and empowered to take part.
- Play a key role in delivering your networks action plan through activities.
- Increase your fellow members' confidence using the RCOT Communities platform and engaging in network activities.
- Develop an understanding of who current and potential network members are.
- Use insights to inform the design and delivery of activities which drive member engagement.
- Support personalisation of network activities to meet the diverse needs of members.
- Showcase the positive impact of the network and the achievements of its members.
- Share relevant content within your network, across other networks and with key audiences.
- Identify opportunities to build and strengthen relationships with external partners and allied communities to raise the profile of occupational therapy.
- Expand access to information, resources and opportunities relevant to network members practice, professional and service development.
- Raise the network's profile and expand reach internally and externally to attract new members and increase awareness and understanding of the value of occupational therapy.
- Optimise the impact of network activities for network members through collaboration with community engagement network coordinators from other practice networks.
- Promote ways for members to actively contribute to network activities, such as by volunteering or leading network activities.

This is an ideal opportunity for those looking to:

- Engage in new and innovative activities which build community.
- Be an advocate and voice for their profession and their professional body.
- Interact with us and help get people interested in professional community building.
- Network with occupational therapists at all levels and changemakers across the UK and beyond.

Ready to volunteer with us?

Please complete our short **expression of interest form** and we'll be in touch. We're accepting expressions of interest on a rolling basis during the first year of our new networks.

We're committed to supporting and celebrating equity, diversity and belonging. If you would like further information, to speak to us about your potential or support with this recruitment process, please contact the Communities team at communities@rcot.co.uk.



Role profile: Practice Network Equity, Diversity and Belonging Lead

As Equity, Diversity and Belonging Lead you'll support the delivery of our equity, diversity and belonging strategic priorities and aims by helping to embed our equity, diversity and belonging commitments across networks and their activities.

We estimate Equity, Diversity and Belonging Leads will need to commit approximately 10 hours each month.

We'll work with you in the first year of volunteering to better understand the time commitments required and the support we can provide to reduce unnecessary burdens.

Key skills and attributes you'll bring to the role

Passion for equity, diversity and belonging	<ul style="list-style-type: none"> • Strong interest and dedication to equity, diversity and belonging, social responsibility and ethical practices. • Ability to be a thought leader. • A champion for inclusion of equity, diversity and belonging in the network.
Strategic and member-centric vision	<ul style="list-style-type: none"> • Align the networks equity, diversity and belonging activities and wider priorities, goals and needs of the workforce. • Identify opportunities, barriers and challenges faced by under-recognised groups in the workforce.
Digital proficiency	<ul style="list-style-type: none"> • Able to use online communication platforms (for example, Microsoft Teams, Zoom and social media). • An understanding of how to engage network members through digital channels.
Innovation and continuous improvement	<ul style="list-style-type: none"> • A growth mindset. • Commitment to working collaboratively to find new ways of working. • A desire to improve through thinking creatively, problem-solving and encouraging innovation.
Measuring impact	<ul style="list-style-type: none"> • Confidence in seeking and interpreting data and insights. • Able to use data to inform decisions and measure outcomes and impact.
Communication skills	<ul style="list-style-type: none"> • Strong communication skills. • Ability to engage diverse audiences. • Can convey information clearly and foster meaningful dialogue across different channels and formats.
Leadership	<ul style="list-style-type: none"> • Proven ability to empower and motivate others to collectively deliver an action plan of activities.
Collaboration	<ul style="list-style-type: none"> • A team-oriented mindset with the ability to foster community and connections.

Key tasks you'll undertake as a Practice Network Equity, Diversity and Belonging Lead

We expect the role to evolve and grow over time – particularly as new teams and initiatives are formed.

The below is representative of the sort of work you'll be able to apply your current skills to, or build new ones from.

- Contribute to the continuous improvement of awareness of equity, diversity and belonging across your network.
- Explore the role of equity, diversity and belonging to create consistent approaches across the networks.
- Raise better understanding of diversity and lived experiences across a system of networks and within your network.
- Facilitate updates and insights on developments that impact the occupational therapy workforce specific to equity, diversity and belonging.
- Help to establish connections and identify opportunities for collaboration with external networks that will support equity, diversity and belonging.
- Contribute to the ongoing development and continuous improvement of the mechanisms which support the defining, planning and delivery of activities to raise better understanding of diversity and lived experiences across networks.

This is an ideal opportunity for those looking to:

- Engage in new and innovative activities which build community.
- Be a strong advocate and voice for their profession and their professional body.
- Interact with us and help us achieve our priorities and aims of our equity, diversity and belonging strategy and action plan.
- Network with other leaders and changemakers across UK occupational therapy and beyond.

Ready to volunteer with us?

Please complete our short **expression of interest form** and we'll be in touch. We're accepting expressions of interest on a rolling basis during the first year of our new networks.

We're committed to supporting and celebrating equity, diversity and belonging. If you would like further information, to speak to us about your potential or support with this recruitment process, please contact the Communities team at communities@rcot.co.uk.

Role profile: Practice Network Equity, Diversity and Belonging Coordinator

As Equity, Diversity and Belonging Coordinator you'll help to create, champion and sustain a diverse, inclusive and welcoming environment where all network members feel valued and represented.

We estimate Equity, Diversity and Belonging Coordinators will need to commit approximately 10 hours each month.

We'll work with you in the first year of volunteering to better understand the time commitments required and the support we can provide to reduce unnecessary burdens.

Key skills and attributes you'll bring to the role

Passion for equity, diversity and belonging	<ul style="list-style-type: none"> • Strong interest and dedication to equity, diversity and belonging, social responsibility and ethical practices. • A champion for inclusion of equity, diversity and belonging in the network and its activities.
Strategic and member-centric vision	<ul style="list-style-type: none"> • Understand the priorities, goals, needs, barriers and challenges for current and future members of the workforce. • Use your understanding of the priorities and goals to inform member activities.
Innovation and continuous improvement	<ul style="list-style-type: none"> • A growth mindset. • Commitment to working collaboratively to find new ways of working. • Ability to review and develop network activities and action plan. • Contribute to a culture of continuous improvement.
Leadership	<ul style="list-style-type: none"> • Able to lead when necessary and take ownership of the activities assigned to you within the network action plan. • Confident to share your own viewpoint succinctly and appropriately. • Able to formulate and influence action planning and objective setting.
Creativity	<ul style="list-style-type: none"> • Develop creative initiatives, resources and opportunities to build member confidence in equity, diversity and belonging.
Communication skills	<ul style="list-style-type: none"> • Strong communication skills. • Ability to engage diverse audiences. • Can convey information clearly and foster meaningful dialogue across different channels and formats.
Collaboration	<ul style="list-style-type: none"> • A team-oriented mindset with the ability to foster community and connections.
Digital proficiency	<ul style="list-style-type: none"> • Able to use online communication platforms (for example, Microsoft Teams, Zoom and social media). • An understanding of how to engage network members through digital channels.
Strong interpersonal skills	<ul style="list-style-type: none"> • Ability to create and maintain meaningful connections with a range of stakeholders.
Evaluation	<ul style="list-style-type: none"> • Able to capture and analyse data and insights. • Inform decision making, measure outcomes and improvement based on data gathered.

Key tasks you'll undertake as a Practice Network Equity, Diversity and Belonging Coordinator

We expect the role to evolve and grow over time – particularly as new teams and initiatives are formed.

The below is representative of the sort of work you'll be able to apply your current skills to, or build new ones from.

- Be a strong advocate for equity, diversity and belonging within the network, championing the importance of diverse representation and inclusive practices.
- Build members understanding of equity, diversity and belonging and develop their skills and confidence to actively oppose discrimination.
- Play a role in enhancing the network's value by helping to build a community that welcomes all voices, perspectives and experiences.
- Influence practices and design and deliver activities which support the delivery of the our equity, diversity and belonging strategy and action plan.
- Expand access to information, resources and opportunities and encourage sharing of learning and expertise within the network.
- Raise the network's profile and expand reach internally and externally to attract new members and increase awareness and understanding of the value of occupational therapy.
- Optimise the impact of network activities through collaboration with equity, diversity and belonging network coordinators from other practice networks.
- Promote ways for members to actively contribute to network activities, such as by volunteering or leading network activities.

This is an ideal opportunity for those looking to:

- Be an advocate and voice for their profession and their professional body.
- Interact with us and help us achieve our priorities and aims of our equity, diversity and belonging strategy and action plan.
- Network with occupational therapists at all levels, future leaders and changemakers across the UK and beyond.
- Network with occupational therapists at all levels and changemakers across the UK and beyond.

Ready to volunteer with us?

Please complete our short **expression of interest form** and we'll be in touch. We're accepting expressions of interest on a rolling basis during the first year of our new networks.

We're committed to supporting and celebrating equity, diversity and belonging. If you would like further information, to speak to us about your potential or support with this recruitment process, please contact the Communities team at communities@rcot.co.uk.

Role profile: Practice Network Learning and Development Lead

As Learning and Development Lead you'll play a key role in supporting our strategic objectives which support members' learning and development.

We estimate Learning and Development Leads will need to commit approximately 10 hours each month.

We'll work with you in the first year of volunteering to better understand the time commitments required and the support we can provide to reduce unnecessary burdens.

Key skills and attributes you'll bring to the role

Passion for learning and development	<ul style="list-style-type: none"> • Strong interest and expertise in learning and development. • Ability to be a thought leader. • A champion of innovations and emerging practices. • Advancing experience of application of learning theories and supporting learning opportunities where others are able to grow their own knowledge, skills and confidence.
Strategic and member-centric vision	<ul style="list-style-type: none"> • Align the networks learning and development activities and wider priorities, goals and needs of the workforce. • Identify opportunities, barriers and challenges faced by the workforce.
Leadership	<ul style="list-style-type: none"> • Proven ability to empower and motivate others to collectively deliver an action plan of activities. • Support members to engage in learning and development activities.
Communication skills	<ul style="list-style-type: none"> • Strong communication skills. • Ability to engage diverse audiences. • Can convey information clearly and foster meaningful dialogue across different channels and formats.
Innovation and continuous improvement	<ul style="list-style-type: none"> • A growth mindset. • Commitment to working collaboratively to find new ways of working. • A desire to improve through thinking creatively, problem-solving and encouraging innovation.
Digital proficiency	<ul style="list-style-type: none"> • Able to use online communication platforms (for example, Microsoft Teams, Zoom and social media). • An understanding of how to engage network members through digital channels.
Collaboration	<ul style="list-style-type: none"> • A team-oriented mindset with the ability to foster community and connections.
Measuring impact	<ul style="list-style-type: none"> • Confidence in seeking and interpreting data and insights. • Able to use data to inform decisions and measure outcomes and impact.
Equity, diversity and belonging	<ul style="list-style-type: none"> • Demonstrates commitment to equity, diversity and belonging, social responsibility and ethical practices.

Key tasks you'll undertake as a Practice Network Learning and Development Lead

We expect the role to evolve and grow over time – particularly as new teams and initiatives are formed.

The below is representative of the sort of work you'll be able to apply your current skills to, or build new ones from.

- Build the confidence, capability and opportunity for members of their network to engage in learning and development opportunities which support their career growth and help them to meet the Health and Care Professions Council continuing professional development requirements.
- Ensure that the network learning and development activities and opportunities benefit network members across all career levels, practice pillars and employment sectors.
- Create a culture in which everyone is encouraged to reflect and learn, recognising that continuing professional development is a natural and valued part of members' professional lives and members are inspired to pursue learning for personal and professional growth.
- Facilitate updates and insights on developments that impact the occupational therapy workforce specific to lifelong learning, career growth and career pathways within the scope of your network.
- Help to establish connections and identify opportunities for collaboration with external networks that will support the lifelong learning and career growth of the occupational therapy workforce in your area of practice.
- Contribute to the ongoing development and continuous improvement of the mechanisms which support the lifelong learning and career growth of network members.

This is an ideal opportunity for those looking to:

- Engage in new and innovative activities which build community.
- Be a strong advocate and voice for their profession and their professional body.
- Interact with us and help get people excited about their continuing professional development and career progression through lifelong learning.
- Network with other leaders and changemakers across UK occupational therapy and beyond.

Ready to volunteer with us?

Please complete our short **expression of interest form** and we'll be in touch. We're accepting expressions of interest on a rolling basis during the first year of our new networks.

We're committed to supporting and celebrating equity, diversity and belonging. If you would like further information, to speak to us about your potential or support with this recruitment process, please contact the Communities team at communities@rcot.co.uk.

Role profile: Practice Network Learning and Development Coordinator

As Learning and Development Coordinator you'll provide operational leadership through the design and delivery of activities relevant to the needs of network members.

We estimate Learning and Development Coordinators will need to commit approximately 10 hours each month.

We'll work with you in the first year of volunteering to better understand the time commitments required and the support we can provide to reduce unnecessary burdens.

Key skills and attributes you'll bring to the role

Passion for learning and development	<ul style="list-style-type: none"> • Strong interest and dedication to learning and development. • A champion of improving practices and inspiring others to engage in activities for professional growth. • Understanding and experience of application of learning theories and supporting learning opportunities where others are able to grow their own knowledge, skills and confidence.
Strategic and member-centric vision	<ul style="list-style-type: none"> • Understand the role of wider drivers, priorities, goals and needs of the professional body and workforce relevant to learning and development.
Creativity	<ul style="list-style-type: none"> • Ability to develop creative initiatives, resources and opportunities to support members to actively engage in activities to support knowledge sharing, learning and application of learning.
Leadership	<ul style="list-style-type: none"> • Support and inspire members to engage in CPD activities. • Be confident to share your viewpoint succinctly and appropriately. • Ability to formulate and influence action planning and objective setting.
Communication skills	<ul style="list-style-type: none"> • Strong communication skills. • Ability to engage diverse audiences. • Can convey information clearly and foster meaningful dialogue across different channels and formats. • Ability to create and maintain meaningful connections with a range of stakeholders.
Innovation and continuous improvement	<ul style="list-style-type: none"> • A growth mindset. • Commitment to working collaboratively to find new ways of working. • Ability to review and develop network activities and action plan as part of a team. • Contribute to a culture of continuous improvement.
Digital proficiency	<ul style="list-style-type: none"> • Able to use online communication platforms (for example, Microsoft Teams, Zoom and social media). • An understanding of how to engage network members through digital channels.
Collaboration	<ul style="list-style-type: none"> • A team-oriented mindset with the ability to foster community and connections.
Measuring impact	<ul style="list-style-type: none"> • Confidence in seeking and interpreting data and insights. • Able to use data to inform decisions and measure outcomes and impact.
Equity, diversity and belonging	<ul style="list-style-type: none"> • Demonstrates commitment to equity, diversity and belonging, social responsibility and ethical practices.

Key tasks you'll undertake as a Practice Network Learning and Development Coordinator

We expect the role to evolve and grow over time – particularly as new teams and initiatives are formed.

The below is representative of the sort of work you'll be able to apply your current skills to, or build new ones from.

- Help build the confidence, capability and opportunity for members of their network to engage in learning and development opportunities which support their career growth and to meet Health and Care Professions Council continuing professional development requirements.
- Ensure that the network learning and development activities and opportunities benefit network members across all career levels, practice pillars and employment sectors.
- Offer network members opportunities to engage in continuing professional development activities that are relevant to their diverse learning and development needs and preferences.
- Help create a culture in which everyone is encouraged to reflect and learn, continuing professional development is a natural and valued part of members' professional lives and members are inspired to pursue learning for personal and professional growth.
- Create a supportive environment and opportunities for members to share knowledge and support each other in their growth, benefiting from the diverse backgrounds and experiences across the network.
- Embed the use of the CPDme portfolio to support members to record their activities and reflections, manage their learning and development and increase their confidence in meeting Health and Care Professions Council continuing professional development standards.

This is an ideal opportunity for those looking to:

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- Be a strong advocate and voice for their profession and their professional body.
- Interact with us and help get people excited about their continuing professional development and career progression through lifelong learning.
- Network with occupational therapists at all levels and changemakers across the UK and beyond.

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Role profile: Practice Network Innovation Lead

As Innovation Lead you'll play a key role in supporting the delivery of our Research and Innovation strategy and action plan, supporting members to embrace and actively engage with innovation and incorporate it into their practice.

We estimate Innovation Leads will need to commit approximately 10 hours each month.

We'll work with you in the first year of volunteering to better understand the time commitments required and the support we can provide to reduce unnecessary burdens.

Key skills and attributes you'll bring to the role

Passion for learning and development	<ul style="list-style-type: none"> • Strong interest and expertise in innovation. • Ability to be a thought leader. • A champion of innovation and emerging practices.
Strategic and member-centric vision	<ul style="list-style-type: none"> • Align the network activities and wider priorities, goals and needs of the workforce. • Identify opportunities, barriers and challenges in the workforce in relation to innovation, quality and service improvement.
Leadership	<ul style="list-style-type: none"> • Proven ability to empower and motivate others to collectively deliver an action plan of activities. • Support members to engage in innovative activities.
Communication skills	<ul style="list-style-type: none"> • Strong communication skills. • Ability to engage diverse audiences. • Can convey information clearly and foster meaningful dialogue across different channels and formats.
Innovation and continuous improvement	<ul style="list-style-type: none"> • A growth mindset. • Commitment to working collaboratively to find new ways of working. • A desire to improve through thinking creatively, problem-solving and encouraging innovation.
Digital proficiency	<ul style="list-style-type: none"> • Able to use online communication platforms (for example, Microsoft Teams, Zoom and social media). • An understanding of how to engage network members through digital channels.
Collaboration	<ul style="list-style-type: none"> • A team-oriented mindset with the ability to foster community and connections.
Measuring impact	<ul style="list-style-type: none"> • Confidence in seeking and interpreting data and insights. • Able to use data to inform decisions and measure outcomes and impact.
Equity, diversity and belonging	<ul style="list-style-type: none"> • Demonstrates commitment to equity, diversity and belonging, social responsibility and ethical practices.

Key tasks you'll undertake as a Practice Network Innovation Lead

We expect the role to evolve and grow over time – particularly as new teams and initiatives are formed.

The below is representative of the sort of work you'll be able to apply your current skills to, or build new ones from.

- Build the confidence, capacity, capability and opportunity for members of their network to embrace and actively engage with innovation and incorporate it into their practice.
- Ensure that the network innovation activities and opportunities benefit network members across all career levels and employment sectors.
- Create a culture where innovation is a natural and valued part of members professional lives and which they are inspired to pursue for personal and professional growth.
- Understand the opportunities, gaps, facilitators and challenges to growing and strengthening innovation in occupational therapy practice specific to the scope of your network.
- Help to create a culture that empowers and enables members of your network to submit an improvement journey to the innovation hub.
- Facilitate updates and insights on developments that impact the occupational therapy workforce specific to innovation within the scope of your network.
- Horizon scan for practice network specific innovation funds and awards and helping understand how members can be supported to submit applications.

This is an ideal opportunity for those looking to:

- Engage in new and innovative activities which build community.
- Be a strong advocate and voice for their profession and their professional body.
- Interact with us and help get people excited about innovation and support the delivery of our Research and Innovation Strategy.
- Network with other leaders and changemakers across UK occupational therapy and beyond.

Ready to volunteer with us?

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Role profile: Practice Network Innovation Coordinator

As Innovation Coordinator you'll provide help build the confidence, capacity, capability and opportunity for members of your network to embrace and actively engage with innovation and incorporate it into their practice.

We estimate Innovation Coordinators will need to commit approximately 10 hours each month.

We'll work with you in the first year of volunteering to better understand the time commitments required and the support we can provide to reduce unnecessary burdens.

Key skills and attributes you'll bring to the role

Passion for innovation	<ul style="list-style-type: none"> • Strong interest and dedication to innovation with the drive to create a culture within the workforce that embraces innovation.
Strategic and member-centric vision	<ul style="list-style-type: none"> • Understanding of the strategic vision for innovation. • Understanding the role of wider drivers, priorities, goals and needs relevant to innovation.
Creativity	<ul style="list-style-type: none"> • Ability to develop creative initiatives, resources and opportunities to support members to actively engage in innovation. • Ability to build member confidence and capability to embrace and actively engage with innovation and incorporate it into their practice.
Leadership	<ul style="list-style-type: none"> • Support and inspire members to engage in innovation. • Be confident to share your viewpoint succinctly and appropriately. • Ability to formulate and influence action planning and objective setting.
Communication skills	<ul style="list-style-type: none"> • Strong communication skills. • Ability to engage diverse audiences. • Can convey information clearly and foster meaningful dialogue across different channels and formats. • Ability to create and maintain meaningful connections with a range of stakeholders.
Innovation and continuous improvement	<ul style="list-style-type: none"> • A growth mindset. • Commitment to working collaboratively to find new ways of working. • Ability to review and develop network activities and action plan as part of a team. • Contribute to a culture of continuous improvement.
Digital proficiency	<ul style="list-style-type: none"> • Able to use online communication platforms (for example, Microsoft Teams, Zoom and social media). • An understanding of how to engage network members through digital channels.
Collaboration	<ul style="list-style-type: none"> • A team-oriented mindset with the ability to foster community and connections.
Measuring impact	<ul style="list-style-type: none"> • Confidence in seeking and interpreting data and insights. • Able to use data to inform decisions and measure outcomes and impact.
Equity, diversity and belonging	<ul style="list-style-type: none"> • Demonstrates commitment to equity, diversity and belonging, social responsibility and ethical practices.

Key tasks you'll undertake as a Practice Network Innovation Coordinator

We expect the role to evolve and grow over time – particularly as new teams and initiatives are formed.

The below is representative of the sort of work you'll be able to apply your current skills to, or build new ones from.

- Help to create a culture where innovation is a natural and valued part of members' professional lives.
- Play a key role in delivering your network's action plan through activities which develop members' confidence, capability and opportunities to engage in innovation activity.
- Proactively engage with the Innovation Hub and Innovation Hub activities, encouraging members of your network to actively engage and submit an improvement journey to the innovation hub.
- Signpost members of the network to opportunities that enable them to develop their innovation skills including innovation funds and awards.
- Promote, celebrate and showcase real-world evidence specific to the scope of your network and facilitating connections and collaboration across networks.

This is an ideal opportunity for those looking to:

- Engage in new and innovative activities which build community.
- Be a strong advocate and voice for their profession and their professional body.
- Interact with us and help get people excited about innovation and support the delivery of our Research and Innovation Strategy.
- Network with occupational therapists at all levels and changemakers across the UK and beyond.

Ready to volunteer with us?

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Role profile: Practice Network Occupation Lead

As Occupation Lead you'll play a key role in supporting the delivery of our UK wide workforce strategy. You'll develop network activities that support the positioning of the occupational therapy workforce to have maximum impact by putting occupations at the forefront of their practice.

We estimate Occupation Leads will need to commit approximately 10 hours each month.

We'll work with you in the first year of volunteering to better understand the time commitments required and the support we can provide to reduce unnecessary burdens.

Key skills and attributes you'll bring to the role

Passion for occupation	<ul style="list-style-type: none"> • Advancing knowledge and expertise in occupational centred practice. • Ability to be a thought leader. • Realisation of potential of occupation in sustaining and promoting health and well-being.
Strategic and member-centric vision	<ul style="list-style-type: none"> • Align the network activities and wider priorities, goals and needs of the workforce. • Identify opportunities, barriers and challenges in the workforce in relation to occupation.
Leadership	<ul style="list-style-type: none"> • Proven ability to empower and motivate others to collectively deliver an action plan of activities. • Support members to engage in network activities.
Communication skills	<ul style="list-style-type: none"> • Strong communication skills. • Ability to engage diverse audiences. • Can convey information clearly and foster meaningful dialogue across different channels and formats.
Innovation and continuous improvement	<ul style="list-style-type: none"> • A growth mindset. • Commitment to working collaboratively to find new ways of working. • A desire to improve through thinking creatively, problem-solving and encouraging innovation.
Digital proficiency	<ul style="list-style-type: none"> • Able to use online communication platforms (for example, Microsoft Teams, Zoom and social media). • An understanding of how to engage network members through digital channels.
Collaboration	<ul style="list-style-type: none"> • A team-oriented mindset with the ability to foster community and connections.
Measuring impact	<ul style="list-style-type: none"> • Confidence in seeking and interpreting data and insights. • Able to use data to inform decisions and measure outcomes and impact.
Equity, diversity and belonging	<ul style="list-style-type: none"> • Demonstrates commitment to equity, diversity and belonging, social responsibility and ethical practices.

Key tasks you'll undertake as a Practice Network Occupation Lead

We expect the role to evolve and grow over time – particularly as new teams and initiatives are formed.

The below is representative of the sort of work you'll be able to apply your current skills to, or build new ones from.

- Foster a culture of peer support, knowledge-sharing, practice and professional development within your network to support members to put occupations at the forefront of their practice.
- Act as a facilitator and advocate, driving engagement and ensuring that the network provides valuable insights, activities, resources and opportunities for its members across all career levels, practice pillars and employment sectors.
- Play a pivotal role in positioning the occupational therapy workforce to have maximum impact by putting occupations at the forefront of their practice and creating a cross profession social movement for the value of occupation.
- Work closely with other occupation leads to implement mechanisms which identify and respond appropriately to the practice and professional development needs of members within your network to enable them to put occupations at the forefront of their practice.
- Gather data and insights relating to the needs of members in your network specific to occupation centred practice.
- Facilitate relationship building with external partners and wider communities to create opportunities that will benefit your network members and the advancement of the profession.

This is an ideal opportunity for those looking to:

- Engage in new and innovative activities which build community.
- Be a strong advocate and voice for their profession and their professional body.
- Interact with us and help get people excited about putting occupation at the forefront of their practice and create maximum impact by promoting occupation centred practice.
- Network with other leaders and changemakers across UK occupational therapy and beyond.

Ready to volunteer with us?

Please complete our short **expression of interest form** and we'll be in touch. We're accepting expressions of interest on a rolling basis during the first year of our new networks.

We're committed to supporting and celebrating equity, diversity and belonging. If you would like further information, to speak to us about your potential or support with this recruitment process, please contact the Communities team at communities@rcot.co.uk.

Role profile: Practice Network Occupation Coordinator

As Occupation Coordinator you'll help to design and deliver network activities which support the positioning of the occupational therapy workforce in your area of practice to have maximum impact by putting occupations at the forefront.

We estimate Occupation Coordinators will need to commit approximately 10 hours each month.

We'll work with you in the first year of volunteering to better understand the time commitments required and the support we can provide to reduce unnecessary burdens.

Key skills and attributes you'll bring to the role

Passion for occupation	<ul style="list-style-type: none"> • Strong interest and dedication to occupation centred practice and embedding occupationally focused approaches within your area of practice. • Realise the potential of occupation in sustaining and promoting health and well-being.
Strategic and member-centric vision	<ul style="list-style-type: none"> • Understanding of the role of wider drivers, priorities, goals and needs of the workforce to advance the profession through realising the potential of occupation. • Understanding of the opportunities and challenges to occupation-centred approaches for the workforce in your area of practice.
Creativity	<ul style="list-style-type: none"> • Ability to develop creative initiatives, resources and opportunities to support members to realise the potential of occupation and embed occupational-focused approaches in their practice.
Leadership	<ul style="list-style-type: none"> • Support and inspire members to advance their knowledge and practices in relation to the value of occupations for health and well-being. • Be confident to share your viewpoint succinctly and appropriately. • Ability to formulate and influence action planning and objective setting.
Communication skills	<ul style="list-style-type: none"> • Strong communication skills. • Ability to engage diverse audiences. • Can convey information clearly and foster meaningful dialogue across different channels and formats. • Ability to create and maintain meaningful connections with a range of stakeholders.
Innovation and continuous improvement	<ul style="list-style-type: none"> • A growth mindset. • Commitment to working collaboratively to find new ways of working. • Ability to review and develop network activities and action plan as part of a team. • Contribute to a culture of continuous improvement.
Digital proficiency	<ul style="list-style-type: none"> • Able to use online communication platforms (for example, Microsoft Teams, Zoom and social media). • An understanding of how to engage network members through digital channels.
Collaboration	<ul style="list-style-type: none"> • A team-oriented mindset with the ability to foster community and connections.
Measuring impact	<ul style="list-style-type: none"> • Confidence in seeking and interpreting data and insights. • Able to use data to inform decisions and measure outcomes and impact.
Equity, diversity and belonging	<ul style="list-style-type: none"> • Demonstrates commitment to equity, diversity and belonging, social responsibility and ethical practices.

Key tasks you'll undertake as a Practice Network Occupation Coordinator

We expect the role to evolve and grow over time – particularly as new teams and initiatives are formed.

The below is representative of the sort of work you'll be able to apply your current skills to, or build new ones from.

- Create opportunities for members to engage in activities which enable them to continue to advance their skills and knowledge in occupation centred practice to assert their professional identity and professional confidence relevant to their level, scope and context of practice.
- Encourage members to demonstrate and advance occupationally focused approaches and evidence-based practices.
- Empower and inspire members to address issues which challenge their ability to adopt occupationally focused approaches within their daily practice.
- Help to create a supportive environment and opportunities for members to share knowledge and benefit from the diverse backgrounds and experiences across the network.
- Use insights to design and deliver network activities which help position the occupational therapy workforce in your area of practice to have maximum impact by putting occupations at the forefront.

This is an ideal opportunity for those looking to:

- Engage in new and innovative activities which build community.
- Be a strong advocate and voice for their profession and their professional body.
- Interact with us and help get people excited about putting occupation at the forefront of their practice and create maximum impact by promoting occupation centred practice.
- Network with occupational therapists at all levels and changemakers across the UK and beyond.

Ready to volunteer with us?

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Role profile: Practice Network Research Lead

As Research Lead you'll play a key role in supporting the delivery of our Research and Innovation strategy and action plan. You'll help us create a culture where research is a natural and valued part of members' professional lives.

We estimate Research Leads will need to commit approximately 10 hours each month.

We'll work with you in the first year of volunteering to better understand the time commitments required and the support we can provide to reduce unnecessary burdens.

Key skills and attributes you'll bring to the role

Passion for research	<ul style="list-style-type: none"> • Advancing knowledge and expertise in research. • Ability to be a thought leader and champion.
Strategic and member-centric vision	<ul style="list-style-type: none"> • Align the network activities and wider priorities, goals and needs of the workforce in relation to research. • Identify opportunities, barriers and challenges in the workforce in relation to research and your area of practice.
Leadership	<ul style="list-style-type: none"> • Proven ability to empower and motivate others to collectively deliver an action plan of activities. • Support members to engage in research.
Communication skills	<ul style="list-style-type: none"> • Strong communication skills. • Ability to engage diverse audiences. • Can convey information clearly and foster meaningful dialogue across different channels and formats.
Innovation and continuous improvement	<ul style="list-style-type: none"> • A growth mindset. • Commitment to working collaboratively to find new ways of working. • A desire to improve through thinking creatively, problem-solving and encouraging innovation.
Digital proficiency	<ul style="list-style-type: none"> • Able to use online communication platforms (for example, Microsoft Teams, Zoom and social media). • An understanding of how to engage network members through digital channels.
Collaboration	<ul style="list-style-type: none"> • A team-oriented mindset with the ability to foster community and connections.
Measuring impact	<ul style="list-style-type: none"> • Confidence in seeking and interpreting data and insights. • Able to use data to inform decisions and measure outcomes and impact.
Equity, diversity and belonging	<ul style="list-style-type: none"> • Demonstrates commitment to equity, diversity and belonging, social responsibility and ethical practices.

Key tasks you'll undertake as a Practice Network Research Lead

We expect the role to evolve and grow over time – particularly as new teams and initiatives are formed.

The below is representative of the sort of work you'll be able to apply your current skills to, or build new ones from.

- Contribute to the ongoing development and continuous improvement of the mechanisms which build the confidence, capacity, capability and opportunity for members of your network to embrace and actively engage with research and incorporate it into their practice.
- Create a culture where research is a natural and valued part of members' professional lives and which they are inspired to pursue for personal and professional growth.
- Ensure that the network research activities and opportunities benefit network members across all career levels and employment sectors.
- Understand the opportunities, gaps, facilitators and challenges to growing and strengthening the research and evidence base and integrating research in occupational therapy practice specific to the scope of your network.
- Horizon scan and facilitate updates and insights on developments that impact the occupational therapy workforce specific to research within the scope of your network.
- Proactively engage with the Research Connect network and optimise opportunities for intersectioning and cross network initiatives.

This is an ideal opportunity for those looking to:

- Engage in new and innovative activities which build community.
- Be a strong advocate and voice for their profession and their professional body.
- Interact with us and help get people excited about research and support the delivery of our Research and Innovation Strategy.
- Network with other leaders and changemakers across UK occupational therapy and beyond.

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Role profile: Practice Network Research Coordinator

As Research Coordinator you'll play a key role in designing and delivering activities which develop members confidence, capability and opportunities to engage in research.

We estimate Research Coordinators will need to commit approximately 10 hours each month.

We'll work with you in the first year of volunteering to better understand the time commitments required and the support we can provide to reduce unnecessary burdens.

Key skills and attributes you'll bring to the role

Passion for research	<ul style="list-style-type: none"> • Strong interest and dedication to research and creating a culture within the workforce that research is everybody's business.
Strategic and member-centric vision	<ul style="list-style-type: none"> • Understanding of the strategic vision for research. • Understanding the role of wider drivers, priorities, goals and needs relevant to research.
Creativity	<ul style="list-style-type: none"> • Ability to develop creative initiatives, resources and opportunities to support members to build confidence and capability to embrace and actively engage with research and incorporate it into their practice.
Leadership	<ul style="list-style-type: none"> • Support and inspire members to engage in and with research. • Be confident to share your viewpoint succinctly and appropriately. • Ability to formulate and influence action planning and objective setting.
Communication skills	<ul style="list-style-type: none"> • Strong communication skills. • Ability to engage diverse audiences. • Can convey information clearly and foster meaningful dialogue across different channels and formats. • Ability to create and maintain meaningful connections with a range of stakeholders.
Innovation and continuous improvement	<ul style="list-style-type: none"> • A growth mindset. • Commitment to working collaboratively to find new ways of working. • Ability to review and develop network activities and action plan as part of a team. • Contribute to a culture of continuous improvement.
Digital proficiency	<ul style="list-style-type: none"> • Able to use online communication platforms (for example, Microsoft Teams, Zoom and social media). • An understanding of how to engage network members through digital channels.
Collaboration	<ul style="list-style-type: none"> • A team-oriented mindset with the ability to foster community and connections.
Measuring impact	<ul style="list-style-type: none"> • Confidence in seeking and interpreting data and insights. • Able to use data to inform decisions and measure outcomes and impact.
Equity, diversity and belonging	<ul style="list-style-type: none"> • Demonstrates commitment to equity, diversity and belonging, social responsibility and ethical practices.

Key tasks you'll undertake as a Research Coordinator

We expect the role to evolve and grow over time – particularly as new teams and initiatives are formed.

In this role you'll support the delivery of our Research and Innovation strategy and action plan within your practice network.

The below is representative of the sort of work you'll be able to apply your current skills to, or build new ones from.

- Help build the confidence and capability of network members to engage with existing research evidence.
- Help to create a culture where research is a natural and valued part of members' professional lives.
- Play a key role in delivering your network's action plan through activities which develop members confidence, capability and opportunities to engage in research activities.
- Proactively engage with Research Connect activities and encourage members of your network to actively engage.
- Signpost members of the network to relevant resources and opportunities relevant to research specific to the scope of your network.
- Promote, celebrate and showcase real-world evidence specific to the scope of your network and facilitating connections and collaboration across networks.
- Help understand the opportunities, gaps, facilitators and challenges to growing and strengthening the research and evidence base and integrating research in occupational therapy practice specific to the scope of your network.

This is an ideal opportunity for those looking to:

- Engage in new and innovative activities which build community.
- Be a strong advocate and voice for their profession and their professional body.
- Interact with us and help get people excited about research and support the delivery of our Research and Innovation Strategy.
- Network with occupational therapists at all levels and changemakers across the UK and beyond.

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Role profile: Practice Network Specialism Lead

As Specialism Lead, you'll bring in-depth knowledge and expertise in your particular specialism while bringing a passion for advancing practice, supporting members and contributing to the strategic vision of practice networks.

We estimate Specialism Leads will need to commit approximately 10 hours each month.

We'll work with you in the first year of volunteering to better understand the time commitments required and the support we can provide to reduce unnecessary burdens.

Key skills and attributes you'll bring to the role

Passion for the practice area	<ul style="list-style-type: none"> • Experience and expertise in the relevant specialism. • Ability to be a thought-leader.
Strategic and member-centric vision	<ul style="list-style-type: none"> • Align the network's activities with the wider priorities, goals and needs of the professional body and occupational therapy workforce in your area of practice. • Identify opportunities and challenges for the occupational therapy workforce in your specialist area of practice.
Digital proficiency	<ul style="list-style-type: none"> • Able to use online communication platforms (for example, Microsoft Teams, Zoom and social media). • An understanding of how to engage network members through digital channels.
Innovation and continuous improvement	<ul style="list-style-type: none"> • A growth mindset. • Commitment to working collaboratively to find new ways of working. • A desire to improve through thinking creatively, problem-solving and encouraging innovation.
Measuring impact	<ul style="list-style-type: none"> • Confidence in seeking and interpreting data and insights. • Able to use data to inform decisions and measure outcomes and impact.
Communication skills	<ul style="list-style-type: none"> • Strong communication skills. • Ability to engage diverse audiences. • Can convey information clearly and foster meaningful dialogue across different channels and formats. • Able to create and maintain meaningful connections with a range of stakeholders.
Leadership	<ul style="list-style-type: none"> • Proven ability to empower and motivate others to collectively deliver an action plan of activities.
Collaboration	<ul style="list-style-type: none"> • A team-oriented mindset with the ability to foster community and connections.
Equity, Diversity and Belonging	<ul style="list-style-type: none"> • Demonstrates commitment to equity, diversity and belonging, social responsibility and ethical practices.

- A specialism may be housed within a single practice network – providing focused expertise and resources for a specific area of practice. Alternatively, a specialism could be relevant across two or more networks, serving as a cross-cutting area of knowledge and skill.
- A Specialism Lead should anchor within one network but may operate across multiple networks, supporting shared learning, joint projects and broader professional development opportunities.

- Specialism Leads will help shape the mechanisms, structures and additional volunteer roles that could support network and cross-networking opportunities.
- Within the expression of interest form, you'll be given the opportunity to indicate your specialism

Key tasks you'll undertake as a Practice Network Specialism Lead

We expect the role to evolve and grow over time – particularly as new teams and initiatives are formed.

The below is representative of the sort of work you'll be able to apply your current skills to, or build new ones from.

- Act as a facilitator and advocate, driving engagement and influencing activities, resources, and opportunities to benefit members working in your specialism across all career levels, practice pillars and employment sectors.
- Foster a culture of peer support, collaboration, knowledge-sharing, practice and professional development to support members working in your specialism and enable others to seek out and learn from the skills and expertise of those working in your specialist area.
- Elevate the profile and impact of your specialism within networks, the profession and wider communities.
- Advocate for opportunities that allow members across the system of networks to benefit from knowledge and expertise relating to your specialism to support their learning and development.
- Facilitating updates and insights on developments that impact the occupational therapy workforce specific to your specialism to plan and implement initiatives that enhance the visibility and impact of your specialism within specific networks and the broader professional community.
- Facilitating relationship building with external partners and wider communities to advocate for your specialism and create opportunities that will benefit network members and the advancement of the profession.
- Work closely with other network leads to identify mechanisms and initiatives that respond to the practice and professional development needs of members within your specialism.

This is an ideal opportunity for those looking to:

- Engage in new and innovative activities which build community.
- Be a strong advocate and recognised voice for their profession and their professional body.
- Interact with us and work to get people excited about our networks and the activities and opportunities they offer.
- Network with other leaders and changemakers across UK occupational therapy and beyond.

Ready to volunteer with us?

Please complete our short **expression of interest form** and we'll be in touch. We're accepting expressions of interest on a rolling basis during the first year of our new networks.

We're committed to supporting and celebrating equity, diversity and belonging. If you would like further information, to speak to us about your potential or support with this recruitment process, please contact the Communities team at communities@rcot.co.uk.

Overview of the volunteer roles to make our regional networks a success

If you have the dedication and the power to champion our profession in your region – you'll find a role for you.

All the roles will work closely with us to help steer your membership body in the right direction.

Volunteer function	Role overview
Regional network lead	Leads, coordinates and champions a RCOT practice network leadership group.
Community engagement	Helps build a thriving network that's a valuable part of a member's professional life and shares and celebrates the activities and achievements of a network across RCOT and external communities.
Equity, diversity and belonging	Embeds EDB across networks, their activities and the profession as a whole.



Role profile: Regional Network Lead

As Regional Network Lead, you'll lead, coordinate and champion an RCOT regional network.

We estimate Regional network leads will need to commit approximately 10 hours each month.

We'll work with you in the first year of volunteering to better understand the time commitments required and the support we can provide to reduce unnecessary burdens.

Key skills and attributes you'll bring to the role

Passion for the promotion of the profession in the region	<ul style="list-style-type: none"> • Strong interest in the promotion of the profession within your region. • Ability to be a thought-leader.
Strategic and member-centric vision	<ul style="list-style-type: none"> • Align the network's activities with the wider priorities, goals and needs of the professional body and occupational therapy workforce in your region. • Identify opportunities and challenges for the occupational therapy workforce in your region.
Digital proficiency	<ul style="list-style-type: none"> • Able to use online communication platforms (for example, Microsoft Teams, Zoom and social media). • An understanding of how to engage network members through digital channels.
Innovation and continuous improvement	<ul style="list-style-type: none"> • A growth mindset. • Commitment to working collaboratively to find new ways of working. • A desire to improve through thinking creatively, problem-solving and encouraging innovation.
Measuring impact	<ul style="list-style-type: none"> • Confidence in seeking and interpreting data and insights. • Able to use data to inform decisions and measure outcomes and impact.
Communication skills	<ul style="list-style-type: none"> • Strong communication skills. • Ability to engage diverse audiences. • Can convey information clearly and foster meaningful dialogue across different channels and formats. • Able to create and maintain meaningful connections with a range of stakeholders.
Leadership	<ul style="list-style-type: none"> • Proven ability to empower and motivate others to collectively deliver an action plan of activities.
Collaboration	<ul style="list-style-type: none"> • A team-oriented mindset with the ability to foster community and connections.
Equity, Diversity and Belonging	<ul style="list-style-type: none"> • Demonstrates commitment to equity, diversity and belonging, social responsibility and ethical practices.

Key tasks you'll undertake as a Regional Network Lead

We expect the role to evolve and grow over time – particularly as new teams and initiatives are formed.

The below is representative of the sort of work you'll be able to apply your current skills to, or build new ones from.

- Act as a facilitator and advocate, driving engagement and ensuring that the network provides valuable insights, activities, resources, and opportunities to benefit network members across all career levels, practice pillars and employment sectors.
- Be an active member of the 'network leads forum' to provide collective leadership across a system of networks, to facilitate consistent, impactful and relevant outcomes across the networks.
- Contribute to the development of a universal year one action plan across the system of regional networks that aligns with strategic vision, goals of our profession and professional body.
- Work with your network leads to understand your members and gain insights which help to facilitate a culture of informed decision making and continuous improvement.
- Lead your network leadership group to develop a network specific action plan based on the needs and priorities of your region and your members.

This is an ideal opportunity for those looking to:

- Engage in new and innovative activities which build community.
- Be a strong advocate and recognised voice for their profession and their professional body.
- Interact with us and work to get people excited about our networks, activities and the opportunities offered.
- Network with other leaders and changemakers across UK occupational therapy and beyond.

Ready to volunteer with us?

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Role profile: Regional Community Engagement Lead

As Community Engagement Lead, you'll play a key role in fostering an active, member-centric community that is a valuable part of a member's professional life.

We estimate Community Engagement Leads will need to commit approximately 10 hours each month.

We'll work with you in the first year of volunteering to better understand the time commitments required and the support we can provide to reduce unnecessary burdens.

Key skills and attributes you'll bring to the role

Passion for building member focused communities	<ul style="list-style-type: none"> • Strong interest in community engagement. • Ability to be a thought-leader. • A champion of innovative ways to foster meaningful engagement.
Strategic and member-centric vision	<ul style="list-style-type: none"> • Align the network's engagement and partnership activities with the wider priorities, goals and needs of the professional body and occupational therapy workforce in your region. • Focus on growth and value for members, ensuring the community remains relevant, valuable, and impactful.
Digital proficiency	<ul style="list-style-type: none"> • Able to use online communication platforms (for example, Microsoft Teams, Zoom and social media). • An understanding of how to engage network members through digital channels.
Innovation and continuous improvement	<ul style="list-style-type: none"> • A growth mindset. • Commitment to working collaboratively to find new ways of working. • A desire to improve through thinking creatively, problem-solving and encouraging innovation.
Measuring impact	<ul style="list-style-type: none"> • Confidence in seeking and interpreting data and insights. • Able to use data to inform decisions and measure outcomes and impact.
Communication skills	<ul style="list-style-type: none"> • Strong communication skills. • Ability to engage diverse audiences. • Can convey information clearly and foster meaningful dialogue across different channels and formats.
Strong interpersonal and networking skills	<ul style="list-style-type: none"> • Able to create and maintain meaningful connections with a range of stakeholders.
Creativity	<ul style="list-style-type: none"> • Develop creative initiatives to optimise member engagement across a range of member profiles.
Leadership	<ul style="list-style-type: none"> • Proven ability to empower and motivate others to collectively deliver an action plan of activities.
Collaboration	<ul style="list-style-type: none"> • A team-oriented mindset with the ability to foster community and connections.
Equity, Diversity and Belonging	<ul style="list-style-type: none"> • Demonstrates commitment to equity, diversity and belonging, social responsibility and ethical practices.

Key tasks you'll undertake as a Regional Community Engagement Lead

We expect the role to evolve and grow over time – particularly as new teams and initiatives are formed.

The below is representative of the sort of work you'll be able to apply your current skills to, or build new ones from.

- Create a welcoming, vibrant, inclusive and engaged community that can and will support you and each other.
- Ensure members feel connected, supported, a sense of belonging and empowered to take part.
- Understand who current and potential network members are and use their insights to inform the design and delivery of activities which drive member engagement, growth and impact.
- Facilitate cross network initiatives.
- Be an advocate by showcasing the positive impact of a network and the achievements of its members.
- Raise the network's profile and expanding reach internally and externally to attract new members.
- Increase awareness and understanding of the value of occupational therapy within your region.
- Identify opportunities to build and strengthen relationships with external partners and allied communities to raise the profile of occupational therapy within your region and create opportunities that will benefit your network members.
- Expand access to information, resources and opportunities relevant to network members practice, professional and service development.

This is an ideal opportunity for those looking to:

- Engage in new and innovative activities which build community.
- Be a strong advocate and recognised voice for their profession and their professional body.
- Interact with us and help get people excited about our Workforce Strategy vision for 2035.
- Network with other leaders and changemakers across UK occupational therapy and beyond.

Ready to volunteer with us?

Please complete our short **expression of interest form** and we'll be in touch. We're accepting expressions of interest on a rolling basis during the first year of our new networks.

We're committed to supporting and celebrating equity, diversity and belonging. If you would like further information, to speak to us about your potential or support with this recruitment process, please contact the Communities team at communities@rcot.co.uk.

Role profile: Regional Community Engagement Coordinator

As Community Engagement Coordinator you'll provide operational leadership to help build a thriving network that's a valuable part of a member's professional life.

You'll work alongside your network's Community Engagement Leads, and you may also work with coordinators who support specific groups within our membership, for example; learners, early career and retired members. We estimate Community Engagement Coordinators will need to commit approximately 10 hours each month.

We'll work with you in the first year of volunteering to better understand the time commitments required and the support we can provide to reduce unnecessary burdens.

Key skills and attributes you'll bring to the role

Passion for building member focused communities	<ul style="list-style-type: none"> • Strong interest in community engagement. • Able to champion innovative ways to foster meaningful engagement.
Strategic and member-centric vision	<ul style="list-style-type: none"> • Understand the role of wider priorities, goals and needs of the professional body and occupational therapy workforce in your area of practice. • Use those goals to inform network activities. • Focus on growth and value for members, ensuring the community remains relevant, valuable and impactful.
Leadership	<ul style="list-style-type: none"> • Able to lead when necessary and take ownership of the activities assigned to you within the network action plan. • Confident to share your own viewpoint succinctly and appropriately. • Able to formulate and influence action planning and objective setting.
Continuous improvement and change management	<ul style="list-style-type: none"> • Has a growth mindset and commitment to working collaboratively to find new ways of working. • Able to review and develop network activities and action plan as part of a team. • Contribute to a culture of continuous improvement.
Digital proficiency	<ul style="list-style-type: none"> • Familiar with online communication platforms (for example, Microsoft Teams, Zoom and social media). • Understands of how to engage network members through digital channels.
Communication skills	<ul style="list-style-type: none"> • Good communication skills. • Able to engage diverse audiences. • Can convey information clearly, and foster meaningful dialogue across different channels and formats.
Interpersonal and networking skills	<ul style="list-style-type: none"> • Able to create and maintain meaningful connections with a range of stakeholders.
Creativity	<ul style="list-style-type: none"> • Develop creative initiatives to optimise member engagement across a range of member profiles.
Evaluation	<ul style="list-style-type: none"> • Able to capture and analyse data and insights. • Can use data to inform decision making, measure outcomes and make improvements.
Collaboration	<ul style="list-style-type: none"> • Has a team-oriented mindset with the ability to develop new partnerships within and across networks.
Equity, Diversity and Belonging	<ul style="list-style-type: none"> • Demonstrates commitment to equity, diversity and belonging, social responsibility and ethical practices.

Key tasks you'll undertake as a Regional Community Engagement Coordinator

We expect the role to evolve and grow over time – particularly as new teams and initiatives are formed. The below is representative of the sort of work you'll be able to apply your current skills to, or build new ones from.

- Support members to join your network.
- Create a welcoming, vibrant, inclusive, and engaged community.
- Ensure members feel connected, supported, a sense of belonging and empowered to take part.
- Play a key role in delivering your networks action plan through activities.
- Increase your fellow members' confidence using the RCOT Communities platform and engaging in network activities.
- Develop an understanding of who current and potential network members are.
- Use insights to inform the design and delivery of activities which drive member engagement.
- Support personalisation of network activities to meet the diverse needs of members.
- Showcase the positive impact of the network and the achievements of its members.
- Share relevant content within your network, across other networks and with key audiences.
- Identify opportunities to build and strengthen relationships with external partners and allied communities to raise the profile of occupational therapy.
- Expand access to information, resources and opportunities relevant to network members practice, professional and service development.
- Raise the network's profile and expand reach internally and externally to attract new members and increase awareness and understanding of the value of occupational therapy.
- Optimise the impact of network activities for network members through collaboration with community engagement network coordinators from other practice networks.
- Promote ways for members to actively contribute to network activities, such as by volunteering or leading network activities.

This is an ideal opportunity for those looking to:

- Engage in new and innovative activities which build community.
- Be a strong advocate and voice for their profession and their professional body.
- Interact with us and help us achieve our priorities and aims of our equity, diversity and belonging strategy and action plan.
- Network with other leaders and changemakers across UK occupational therapy and beyond.

Ready to volunteer with us?

Please complete our short **expression of interest form** and we'll be in touch. We're accepting expressions of interest on a rolling basis during the first year of our new networks.

We're committed to supporting and celebrating equity, diversity and belonging. If you would like further information, to speak to us about your potential or support with this recruitment process, please contact the Communities team at communities@rcot.co.uk.

Role profile: Regional Equity, Diversity and Belonging Lead

As Equity, Diversity and Belonging Lead you'll support the delivery of our equity, diversity and belonging strategic priorities and aims by helping to embed our equity, diversity and belonging commitment across networks and their activities.

We estimate Equity, Diversity and Belonging Leads will need to commit approximately 10 hours each month.

We'll work with you in the first year of volunteering to better understand the time commitments required and the support we can provide to reduce unnecessary burdens.

Key skills and attributes you'll bring to the role

Passion for equity, diversity and belonging	<ul style="list-style-type: none"> • Strong interest and dedication to equity, diversity and belonging, social responsibility and ethical practices. • Ability to be a thought leader. • A champion for inclusion of equity, diversity and belonging in the region.
Strategic and member-centric vision	<ul style="list-style-type: none"> • Align the networks equity, diversity and belonging activities and wider priorities, goals and needs of the workforce. • Identify opportunities, barriers and challenges faced by under-recognised groups in the workforce.
Digital proficiency	<ul style="list-style-type: none"> • Able to use online communication platforms (for example, Microsoft Teams, Zoom and social media). • An understanding of how to engage network members through digital channels.
Innovation and continuous improvement	<ul style="list-style-type: none"> • A growth mindset. • Commitment to working collaboratively to find new ways of working. • A desire to improve through thinking creatively, problem-solving and encouraging innovation.
Measuring impact	<ul style="list-style-type: none"> • Confidence in seeking and interpreting data and insights. • Able to use data to inform decisions and measure outcomes and impact.
Communication skills	<ul style="list-style-type: none"> • Strong communication skills. • Ability to engage diverse audiences. • Can convey information clearly and foster meaningful dialogue across different channels and formats.
Leadership	<ul style="list-style-type: none"> • Proven ability to empower and motivate others to collectively deliver an action plan of activities.
Collaboration	<ul style="list-style-type: none"> • A team-oriented mindset with the ability to foster community and connections.

Key tasks you'll undertake as a Regional Equity, Diversity and Belonging Lead

We expect the role to evolve and grow over time – particularly as new teams and initiatives are formed.

The below is representative of the sort of work you'll be able to apply your current skills to, or build new ones from.

- Contribute to the continuous improvement of awareness of equity, diversity and belonging across your region.
- Explore the role of equity, diversity and belonging to create consistent approaches across the networks.
- Raise better understanding of diversity and lived experiences across our networks and within your regional network.
- Facilitate updates and insights on developments that impact the occupational therapy workforce specific to equity, diversity and belonging.
- Help to establish connections and identify opportunities for collaboration with external networks that will support equity, diversity and belonging.
- Contribute to the ongoing development and continuous improvement of the mechanisms which support the defining, planning and delivery of activities to raise better understanding of diversity and lived experiences across networks.
- Facilitate relationship building with external partners and wider communities to create opportunities that will benefit your network members and advancing our profession.

This is an ideal opportunity for those looking to:

- Engage in new and innovative activities which build community.
- Be a strong advocate and voice for their profession and their professional body.
- Interact with us and help us achieve our priorities and aims of our equity, diversity and belonging strategy and action plan.
- Network with other leaders and changemakers across UK occupational therapy and beyond.

Ready to volunteer with us?

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We're committed to supporting and celebrating equity, diversity and belonging. If you would like further information, to speak to us about your potential or support with this recruitment process, please contact the Communities team at communities@rcot.co.uk.

Role profile: Regional Equity, Diversity and Belonging Coordinator

As Equity, Diversity and Belonging Coordinator you'll help to create, champion and sustain a diverse, inclusive and welcoming environment where all network members feel valued and represented.

We estimate Equity, Diversity and Belonging Coordinators will need to commit approximately 10 hours each month.

We'll work with you in the first year of volunteering to better understand the time commitments required and the support we can provide to reduce unnecessary burdens.

Key skills and attributes you'll bring to the role

Passion for equity, diversity and belonging	<ul style="list-style-type: none"> • Strong interest and dedication to equity, diversity and belonging, social responsibility and ethical practices. • A champion for inclusion of equity, diversity and belonging in the region and its activities.
Strategic and member-centric vision	<ul style="list-style-type: none"> • Understand the priorities, goals, needs, barriers and challenges for current and future members of the workforce. • Use your understanding of the priorities and goals to inform member activities.
Innovation and continuous improvement	<ul style="list-style-type: none"> • A growth mindset. • Commitment to working collaboratively to find new ways of working. • Ability to review and develop network activities and action plan. • Contribute to a culture of continuous improvement.
Leadership	<ul style="list-style-type: none"> • Able to lead when necessary and take ownership of the activities assigned to you within the network action plan. • Confident to share your own viewpoint succinctly and appropriately. • Able to formulate and influence action planning and objective setting.
Creativity	<ul style="list-style-type: none"> • Develop creative initiatives, resources and opportunities to build member confidence in equity, diversity and belonging.
Communication skills	<ul style="list-style-type: none"> • Strong communication skills. • Ability to engage diverse audiences. • Can convey information clearly and foster meaningful dialogue across different channels and formats.
Collaboration	<ul style="list-style-type: none"> • A team-oriented mindset with the ability to foster community and connections.
Digital proficiency	<ul style="list-style-type: none"> • Able to use online communication platforms (for example, Microsoft Teams, Zoom and social media). • An understanding of how to engage network members through digital channels.
Strong interpersonal skills	<ul style="list-style-type: none"> • Ability to create and maintain meaningful connections with a range of stakeholders.
Evaluation	<ul style="list-style-type: none"> • Able to capture and analyse data and insights. • Inform decision making, measure outcomes and improvement based on data gathered.

Key tasks you'll undertake as a Regional Equity, Diversity and Belonging Coordinator

We expect the role to evolve and grow over time – particularly as new teams and initiatives are formed.

The below is representative of the sort of work you'll be able to apply your current skills to, or build new ones from.

- Be a strong advocate for equity, diversity and belonging within the region, championing the importance of diverse representation and inclusive practices.
- Build members understanding of equity, diversity and belonging, and develop their skills and confidence to actively oppose discrimination.
- Play a role in enhancing the network's value by helping to build a community that welcomes all voices, perspectives, and experiences.
- Influence practices and design and deliver activities which support the delivery of our equity, diversity and belonging strategy and action plan.
- Expand access to information, resources and opportunities and encourage sharing of learning and expertise within your regional network.
- Raise the region's profile and expand reach internally and externally to attract new members and increase awareness and understanding of the value of occupational therapy.
- Optimise the impact of network activities for network members through collaboration with equity, diversity and belonging network coordinators from other practice networks.
- Promote ways for members to actively contribute to network activities, such as by volunteering or leading network activities.

This is an ideal opportunity for those looking to:

- Be an advocate and voice for their profession and their professional body.
- Interact with us and help us achieve our priorities and aims of our equity, diversity and belonging strategy and action plan.
- Network with occupational therapists at all levels and changemakers across the UK and beyond.

Ready to volunteer with us?

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We're RCOT, the Royal College of Occupational Therapists. We've championed the profession and the people behind it for over 90 years; and today, we are thriving with over 36,000 members.

Then and now, we're here to help achieve life-changing breakthroughs for our members, for the people they support and for society as a whole.



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